

EMPLOYMENT APPLICATION:

Date: _____

Received By: _____

This Organization Participates in E-Verify

Esta Organización Participa en E-Verify

Este empleador participa en E-Verify y proporcionará al gobierno federal la información de su Formulario I-9 para confirmar que usted está autorizado para trabajar en los EE.UU..

This employer participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

Drill King International is an EQUAL OPPORTUNITY EMPLOYER. Discrimination based on age, disability, equal pay/compensation, genetic information, harassment, national origin, pregnancy, race/color, religion, retaliation, sex or sexual harassment for the purposes of hiring, promotion or termination are prohibited. Any employee found guilty of such actions will be subject to disciplinary action.

Name _____
First Middle Last

Present address _____
Number Street City State Zip

How long have you lived at the address listed above? _____

Home Phone _____ Email Address _____

Are you authorized to work in the United States? (If hired, you will be required to furnish proof of your employment eligibility.) _____ Yes _____ No

GENERAL INFORMATION:

Position applying for: _____ Salary Requirement: _____

Date Available: _____ Do you object to shift work? _____

Have you previously applied for employment with our company? _____

If so, when? _____ Type of position for which you applied _____

How were you referred to our company? _____

Have you ever been convicted of or pled guilty, no contest or nolo contendere, or received deferred adjudication, pre-trial diversion or probation for any criminal offense (felony or misdemeanor), other than for a minor traffic violation? _____ Yes _____ No

If yes, please give dates and circumstances _____

Note: A conviction does not automatically mean you will not be offered a job. What you were convicted of, the circumstances surrounding the conviction and how long ago the conviction occurred are important considerations in determining your eligibility. Give all the facts so that a fair decision can be made.

Have you ever been involuntarily discharged from a position? _____ Yes _____ No

If yes, please give dates and circumstances _____

Would you agree to a pre-employment and/or post-employment drug screening by a physician, clinic or other health care provider selected by the company? _____ Yes _____ No

EMPLOYMENT HISTORY

List all positions you have held, beginning with your most recent. Include self-employment and volunteer work. Attach an additional sheet if necessary.

.....
Current, or last employer _____
Employed From _____ to _____ (please give month and year)
Street Address _____ Salary _____
Name and Title of immediate supervisor _____
Your Title _____ Description of Duties _____

Reason(s) for terminating or considering a change: _____
May we contact this employer while we are considering your application? _____ Yes _____ No

.....
Current, or last employer _____
Employed From _____ to _____ (please give month and year)
Street Address _____ Salary _____
Name and Title of immediate supervisor _____
Your Title _____ Description of Duties _____

Reason(s) for terminating or considering a change: _____
May we contact this employer while we are considering your application? _____ Yes _____ No

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Employed From _____ to _____ (please give month and year)
Street Address _____ Salary _____
Name and Title of immediate supervisor _____
Your Title _____ Description of Duties _____

Reason(s) for terminating or considering a change: _____
May we contact this employer while we are considering your application? _____ Yes _____ No

Please explain any gaps in your employment history. Attach an additional sheet if necessary.

Education:

Print name, city and state for each school listed.

High School: _____
Did you Graduate _____ Yes _____ No
Type of course/major _____
Degree Received _____

College: _____
Dates Attended: From _____ to _____
Did you Graduate _____ Yes _____ No
Type of course/major _____
Degree Received _____

College: _____
Dates Attended: From _____ to _____
Did you Graduate _____ Yes _____ No
Type of course/major _____
Degree Received _____

Other Education: _____
Dates Attended: From _____ to _____
Did you Graduate _____ Yes _____ No
Type of course/major _____
Degree Received _____

Other Education: _____
Dates Attended: From _____ to _____
Did you Graduate _____ Yes _____ No
Type of course/major _____
Degree Received _____

Are you presently in school? _____ Yes _____ No. If yes, give expected completion date: _____

List Courses you are taking: _____

SPECIAL SKILLS

List applicable professional or technical licenses/certifications relative to your ability to perform the functions for the position for which you are applying. _____

List any specific skills that would qualify you for the position in which you are applying: _____

PERSONAL REFERENCES:

Name : _____
Phone Number: _____
How long has personal reference known you? _____

Address: _____
Position or Occupation: _____

Name : _____
Phone Number: _____
How long has personal reference known you? _____

Address: _____
Position or Occupation: _____

Name : _____
Phone Number: _____
How long has personal reference known you? _____

Address: _____
Position or Occupation: _____

Please list below, the names of relatives employed by this company and their relationship to you:

PLEASE READ CAREFULLY BEFORE SIGNING:

An applicant is an individual who fully completes an employment application for a position that is currently open or that comes open within 90 days, and who meets the qualifications of the position.

I hereby certify that the information provided on this application is accurate to the best of my knowledge and subject to verification by this company. I authorize the company, its affiliates and their representatives to investigate all information given and to secure additional job-related information, if necessary. I authorize an investigative report to be made whereby information is obtained through personal interviews with third parties, such as family members, business associates, financial sources, friends, neighbors or others with whom I am acquainted. I understand and consent to an inquiry that may include information as to my character, general reputation, and personal characteristics, whichever may be applicable. This information may include, but is not limited to verification of previous employment and employment references, verification of education including requests for transcripts, credit reports, motor vehicle driving records and criminal reports, etc. I hereby release from all liability or responsibility all persons, companies, organizations or corporations furnishing such information.

I understand that any misrepresentation or omission of a material fact on my application may be justification for refusal of employment, or if employed, dismissal without advance notice.

In the event I am employed, I understand that all employees are subject to termination at the discretion of the company. If, in the event I choose to voluntarily terminate my employment, I am free to do so at any time and if I choose to give proper notice of termination, the company may either permit me to continue my employment during the notice period or may accept my resignation immediately.

I understand that, in the event I am employed by the company, my compensation, hours of employment and all other terms and conditions of employment are subject to modification or change by the company at the company's discretion.

I authorize the company to supply my employment record, in whole or in part, and in confidence, to any prospective employer, government agency, or other party, with a legal and/or proper interest.

In the event of my employment, I will comply with all rules and regulations as set forth in the company's policy manual or other communications distributed to all employees.

I have read the above statements and accept them as conditions of employment with this company.

Signature of Applicant

